

TRAINING NOTES



State of Maryland

Department of Public Safety and Correctional Services

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Gary D. Maynard, Secretary

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From the Office of the Executive Director

THE IMPACT OF TRAINING

As many of you know, DPSCS has recently embarked on a new program to assist our foreign allies with correctional training. Much of it will take place here at the Public Safety Education and Training Center in Sykesville.

How timely and fortunate it is, therefore, that we were recently contacted by a former student at PCTC, Police Captain Risto Kasemäe of Estonia. In 1992, then Officer Risto Kasemäe had the rare opportunity to come to the United States for training, first in New Hampshire and then with PCTC here in Maryland. It is not an exaggeration to say that the opportunity that he received then changed the course of his career and the course of police training in Estonia.

In reading about the experiences that Captain Kasemae details in his recollections below, it is clear that these training relationships do have a long-lasting impact on visiting students. His decision to contact us now, to tell his story, and to express his thanks, just as we were ready to undertake our new mission, is invaluable. His message brings into sharp focus what we were able to do for him and his country back then and how those positive impacts continue today. It is indeed fortuitous that he should bring us this real-life example at this particular time.

As you read below, be cognizant of how those few weeks of training almost twenty years ago have helped to shape a long and successful law enforcement career for Captain Kasemäe and continue to affect public safety in his country halfway around the world.

What follows is condensed from a longer article written by Captain Kasemäe. A link to the full article that you can view online appears at the end. Allow me now to step aside and let the Captain tell his story in his own words.



The world is a strange place. Sometimes things which have existed for ages can change dramatically in a really short time. My homeland was called Soviet Estonia, one of the 15 Soviet republics. History has been ruthless and the Second World War reshaped Europe in such a way

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TRAINING NOTES

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THE IMPACT OF TRAINING

that we ended up not only in Eastern block but even worse – within the USSR.

When Mikhail Gorbachov started the process of democratization in the USSR, no one could predict where it could lead. On August 20, 1991 Estonia issued its Declaration of Independence.

Finally on August 31, 1994 the last Russian troops left Estonia

Nobody really knew back then how the Estonian Police would turn out. We had some memories of old Estonian Police, which had existed between two world wars, but that was some half a century ago. To build up a new and democratic police system, we needed some ideas from abroad. Someone from the USA contacted our government and offered some help. Three men from Estonia were sent to America in 1990 to find out how the police organization should be created. Mr. Eduard Raska, who was our President's advisor in legal matters, and two other men, one from the Ministry of the Interior and one from Prosecutor's Office were sent. During this visit several legal, correctional, and law enforcement institutions were visited. Those men ended up in New Hampshire and met the Director of New Hampshire Police Academy (NHPA). The Director was asked if it would be possible to train some Estonian police officers in the NHPA.

Some time passed and Mr Raska made his second visit to US and met Mr Jack Schuyler, who was then the Director of the Maryland Police and Correctional Training Commissions (PCTC). With the little help from Estonian community in US the program was put together and in August 1991 the first two Estonian Police officers were sent to study in US. The program consisted of ten weeks of basic police training in NHPA, followed by some in-service training in Maryland at PCTC. This training involved three one-week courses in administering, supervising, and training for trainers.

When it was next time to select someone to go to America it was decided that those people should be from our Police Academy. It was decided that those officers should, upon their return, share their knowledge with the others, i.e. become instructors, at least for some time.

By that time I had graduated from the first step of police training and worked half a year at local police station as a dispatch officer. When it was announced that there is a possibility to go to study in US, I applied and ended up being selected with another student – Peeter Palo from the second year.

We flew to US in the middle of March 1992 to Concord, NH. It was my first trip ever to a foreign country and obviously I was a bit confused. My knowledge of the English language was limited but I did manage. One thing has to be stressed – economical situation in Estonia

nia in the first half of 1992. This was awful. We were still in the so-called Soviet Rouble Zone and this currency went down really fast – hyperinflation. So I came to America literally penniless and depended entirely on my hosts and other good people. This situation caused a lot of stress and a sense of insecurity and low self-esteem.

Training in New Hampshire Police Academy (NHPA) was very intense, physically challenging, and quite stressful. I had some difficulties in academic area but in the end I did quite well. In the long term it did not really matter in a lot of disciplines what I learned, because US and Estonian legal systems and some other aspects of police work are different. But in most cases, it was important how I was trained. Back home the police training was almost all about lectures. In NHPA it was a lot of practical issues: including various practical exercises on tactics, officer survival, and defensive driving. Firearms training differed also a lot. Back then in Estonia there was not a lot of money to spend on ammo, so we trained on few occasions and 3 shots at a time and from the distance of 25 meters.

Some issues like drug crimes were in 1992 still an unknown field for Estonian Police. I really enjoyed how theory and practical issues were tied together in this lecture. I devoured the new information without really knowing that in five years I would be investigating international drug crimes on my own.

The discipline or paramilitary protocol was quite strict but suited me well and looking back at those 10 weeks I call this training my substitute for the army. I got a pretty good idea, what it is to give orders, to follow orders, and what it is to act like a team.

After graduation from NHPA we took a bus to Baltimore and the PCTC to take some in-service training. The idea was to prepare us not to be just patrol officers but something more sophisticated. In my case it took several years to practice my skills as an administrator or supervisor.

The most useful part of my training has to be Training for Trainers. It gave me solid theoretical background and practical skills, how to perform in front of public. The video training was quite embarrassing in the beginning; but, I could see and learn from my own mistakes in a safe environment. So when time came and I really had to go and give a lecture I felt quite confident. We spent our weekends with the families of police officers. It was a great opportunity to get familiar with police subculture and sometimes to ask for help with our school assignments.

Besides that, some sightseeing was provided - a great opportunity to see the country. On our time off also visits to police stations and ride-alongs were organized. So we got a pretty good idea about the natural working environment of various police units of New Hampshire and Maryland.

Continued on the next page

THE IMPACT OF TRAINING

To sum up what the whole project has given to me:

Self esteem – I did finally have something, that not many had – an extraordinary experience at the time;

Career Opportunities – at the end of my studies in Estonian Police Academy I was offered a job in our elite unit – Central Criminal Police;

Wider Perspective – it is good to read about things but it is greater to experience the foreign countries and to participate in real police training with the locals. International police academies are nice but their primary goal differs a bit from the local police school;

Police Subculture – interacting with colleagues both on and off duty provided a great opportunity to learn that police subculture is almost the same all over the world. We share the same principles of professionalism, integrity, humanity, and openness;

Language Training – my English got a lot better and I could participate in various international projects;

Skills – Training for Trainers provided really useful knowledge and I have been contributing to my organization as a lecturer, author of manuals and developer of educational curricula. Also various aspects of officer survival and defensive tactics plus the knowledge of, for example, drug issues has helped me a lot during my career.

Looking back to those times, some 20 years ago, I truly admire the courage of both directors of Police Academies – Mr. Sweeney from New Hampshire and Mr. Schuyler from Maryland – to take a total of four youngsters from the then unknown part of the world and provide them with 100% program of their Police Academies. To welcome total strangers from a recent communist block and trust them not only with firearms and tactics training but also with all other areas of police training.

In my experience there is one thing to keep in mind when receiving foreign students. There will always be quite a high number of adventurers among them, the other type are idealists who think they can go home and make big changes quickly. Sad but true – those people are most likely to find themselves in conflicts and end up quitting the job.

In the project I was involved in, the rate of success is 50%. The first two Estonians retired from police in 1995 and 1996. The others keep on working. Mr Palo works at the moment with European police organization, called the Europol and I continue my career in Estonian Police and Border Guard Board.

To conclude, it has been a privilege to get this kind of experience and not to keep it all to myself but share it with my colleagues back home and do my part to develop Estonian Police into the modern police organization that it presently is.

See the full article at
<http://tns.mdle.net/RistoKasemae.pdf>

CORRECTIONS CONNECTION

by Jane Sachs, Administrator

First and foremost, I want to take this opportunity to thank those individuals who have provided much-needed assistance to our Correctional Entry Level Training Program (CELTP) in Sykesville during this time of reduced staffing. With fewer instructors in our program, we have reached out to training staff both inside and outside of DPSCS and have been pleasantly surprised with the response we received. Our corps of “adjunct” instructors now includes personnel from many of the DPSCS facilities as well as from local jails, including Carroll, Frederick, and Montgomery counties and other jurisdictions. This arrangement has been extremely beneficial in many ways and has proven to be a win-win for everyone involved.

These instructors have had the experience of teaching students from every walk of life and have subsequently broadened their exposure to a greater multitude of different learning types. Additionally, they have expanded their areas of knowledge and expertise by adding new courses to their repertoires. In addition, our instructors have had to look beyond their own correctional perspectives and incorporate some of what is being implemented across the State.

Our students have similarly benefited from their contact with this new group of instructors. Understanding how things are done in other settings will broaden their understanding beyond where they are currently employed. Additionally, they are being exposed to different teaching styles and are meeting more professionals in the field.

For those of us at the Academy, we have begun to lay the groundwork for strong collaborative relationships with Corrections stakeholders around Maryland. While we hope to soon have our Academy staffing back at full force, I look forward to retaining all of our adjunct instructors plus some. Our goal is to maintain a well-rounded staff of professionals from across the State who can offer top-notch correctional training. In exchange for the benefit of having these instructors from across Maryland training in our Academies, we look forward to sharing them in a similar manner. If an agency has a need, please call us and we will do all we can to reciprocate.

As for more about CELTP, be on the lookout for a new and improved Academy coming your way in 2012. We are hard at work revising lesson plans, incorporating the new correctional objectives, and adding new teaching methods. If you have ideas or suggestions, please send them to us or consider joining one of our sub-committees. You can contact me at jssachs@dpdcs.state.md.us.

**MARYLAND COMMUNITY CRIME
PREVENTION INSTITUTE
MCCPI UPDATE**

by Patricia L. Sill, Administrator

RESIDENTIAL CRIME PREVENTION TRAINING

MCCPI's final 2011 Residential Crime Prevention Training program will take place on October 3-6, 2011 at the Jaycees Hall in Waldorf in Charles County, MD. This program is approved for 26 police in-service hours through the Police Training Commission. Its purpose is to provide instruction in basic residential crime prevention methodologies and techniques and is designed for those officers and personnel who are assigned full or part-time to crime prevention and/or community policing. Topics include Introduction to Crime Prevention; Residential and Personal Security; Target Hardening; Crime Prevention and the Elderly; Techniques for Teaching Children; Victim/Witness Issues; Partnerships and Problem Solving; Skills for Effective Presentations Alarms; Drug Abuse Prevention; and Fraud and Con Games.

For more information, call Leo French at 410-875-3427.

CURRENT TRENDS CRIME PREVENTION TRAINING PROGRAM

MCCPI recently completed the sixth of its *Current Trends* training programs, "*Current Trends VI: What's Happening Now.....*" The three sessions of *Current Trends VI* were attended by over 175 representatives of nearly 45 agencies, representing county and municipal police, Maryland State law enforcement, sheriffs' offices, correctional facilities, the military, educational institutions, as well as a representative from the Union County Prosecutor's Office of Elizabeth, New Jersey.

The first session of *Current Trends VII* is scheduled to take place on October 27-28, 2011 at the Public Safety Education and Training Center in Sykesville. Some of the proposed topics include Homeland Security; Victims' Rights; Crime Prevention Update; Deviant Criminal Sexual Behavior; Sexting; and Human Trafficking. Look for more information on www.mdle.net as the date for the October training gets closer.

For more information on the Current Trends training, contact Bruce Lohr at 410-875-3422 or blohr@dpscs.state.md.us.

COMMUNITY GANG AWARENESS TRAINING OF TRAINERS

MCCPI is continuing to offer its two-day Community

Gang Awareness Training of Trainers. The course is designed for those tasked with training others in their community and/or place of employment. It is geared toward individuals whose jobs or day-to-day activities may potentially bring them into contact with gang members, such as law enforcement, health care professionals, counselors, etc.

Topics include Why Youth Join Gangs; Gang Identification; History of Gangs; Gang Culture; Recruitment; Consequences of Gang Involvement; How to Recognize Youth Gang Involvement; and How to Prevent Youth Gang Involvement

Contact George Mathews at 410-875-3429 for more information on this program.

MARYLAND CRIME PREVENTION ASSOCIATION

The Maryland Crime Prevention Association (MCPA) is a collaboration of crime prevention practitioners throughout the state. Members include police, sheriffs, correctional and security professionals, business people, and community leaders. Its mission is to facilitate the promotion and advancement of crime prevention information and activities in Maryland. The Association is committed to effective and efficient crime prevention programming throughout the state.

Plans are underway for MCPA's Annual Conference, to be held on October 11-14, 2011, at the Paradise Plaza Inn in Ocean City, MD. Topics will be announced. Conference registration is \$99.00

For information on membership, other training programs available, the Annual Conference, etc., visit the MCPA website at www.mdcrimeprevention.org or you can call Bruce Lohr at 410-875-3422 or e-mail him at blohr@dpscs.state.md.us.

CRIME PREVENTION MONTH

In 1984, the National Crime Prevention Council designated October as Crime Prevention Month. Every year since then, government agencies, civic groups, schools, businesses, and youth organizations have reached out to educate the public, showcase their accomplishments, and explore new partnerships during this special month. October has become the official month for recognizing and celebrating the practice of crime prevention, while promoting awareness of important issues such as victimization, volunteerism, and creating safer, more caring communities. The month-long celebration spotlights successful crime prevention efforts on the local, state, and national levels. Efforts throughout the month generate enthusiasm for prevention so it can grow stronger and become more widespread.

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In recognition of this event, the Maryland Police and Correctional Training Commissions, the MCCPI, and the MCPA are encouraging state and local law enforcement to participate with interested citizens in special crime prevention activities throughout October.

For more information on National Crime Prevention Month, please call the MCCPI Office at 410-875-3425. You may also visit the website of the National Crime Prevention Council at www.ncpc.org or call them at 202-466-6272.

FOCUS ON PAST GOVERNOR'S CRIME PREVENTION AWARDS RECIPIENTS

Each year the State of Maryland honors law enforcement agencies, officers, citizens, and programs for their contributions to the furtherance of crime prevention programming in Maryland. MCCPI would like to take the opportunity to highlight some of these efforts in Training Notes. In this issue, we are featuring the **Security Resource Officer Program**, which was nominated for the award by the **Kennedy Krieger Institute**.

In most jurisdictions, local law enforcement agencies provide what are known as School Resource Officers for high schools and, in some jurisdictions, middle schools as well. Kennedy Krieger Institute High School, being a private, non-profit institution, does not qualify for this program. The Kennedy Krieger Institute High School services students with special needs and their student population includes those who are physically or mentally challenged or those categorized as troubled youth. Their students and teachers face the same challenges as those attending the public school system, and in some cases, more. Drugs, gangs, bullying, and lack of role models are all issues the school has had to confront, and they have likewise experienced significant vandalism in the bathrooms, hallways, and other areas.

In response to the needs of the High School, the Security Resource Officer (SRO) Program was implemented on July 1, 2009 to help address the issues faced by the school on a daily basis. The Security Director and staff worked with school administrators, the Baltimore County Police-School Resource Officer Unit Commander, and MCCPI to develop the program. The following goals were established: 1) to provide a positive uniformed role model for the student body; 2) to reduce vandalism; and 3) to provide staff with an increased feeling of security and safety.

During the school year, administrators met periodically to gauge success and determine if any changes to the program were needed. All meetings were positive. At the end of the school year, the program was evaluated based on the observations of the Security Director, Security Coordinator, School Director of Education, school principal, and teachers. Evaluations indicated that vandalism was down, the officer was well-accepted by the students, and school staff felt safer and more secure with the officer in the building.

The SRO Program is unique from a private, not-for-profit, high school standpoint. Primarily, it met and, in some areas, exceeded its goals. As one school administrator said, "The SRO provides a school-based role model in a uniformed position of authority. This is very important to our overall school population."

MCCPI commends all those involved with this program. Sadly, the driving force behind this and many of the programs at the Kennedy Krieger Institute, Security Director John Gattus, passed away on June 14, 2011. A former Police Lieutenant with the Baltimore County Police Department and a true advocate of crime prevention, he will be greatly missed.

Other award-winning programs developed by Mr. Gattus and his security staff include **OPERATION – ID, Take the Pledge, Operation Safeguard, Spanish Language Aid, and I-WATCH @ Kennedy Krieger Institute**. For more information on these programs, contact the Kennedy Krieger Institute's Security Office at 443-923-7700.

The Institute will continue to feature other awards recipients in future editions of Training Notes. If you are interested in learning more about their accomplishments or more about the Governor's Crime Prevention Awards Program, call the MCCPI Office at 410-875-3425.

AFFORDABLE LODGING AT THE PUBLIC SAFETY EDUCATION AND TRAINING CENTER

Dormitory style rooms are available Sunday-Thursday nights for personnel attending training at the Public Safety Education and Training Center, including the Firearms and Driver Training Facilities. Both single and double occupancy rooms are available. Each room has a private bath and all are equipped with telephones, televisions, and radio alarm clocks. Wireless Internet access is available in all rooms. The cost is \$20 per bed per night.

For additional information or to make a reservation, contact Joanne Cunningham at 410-875-3402.



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MDLE.net is the extranet system of the Maryland Police and Correctional Training Commissions. For information concerning this service, contact Dan Setzer at 410-875-3466

Training Notes

The Electronic Newsletter of the Police and Correctional Training Commissions
Charles Rapp, Executive Director

Recent issues are available in Portable Document Format allowing exact reproduction of the original publications. To view or print these documents you will require the Adobe Acrobat Reader which is available at no cost.

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- Number 4: July - August, 2010
- Number 3: May - June, 2010
- Number 2: March - April, 2010
- Number 1: January - February, 2010

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- Five additional legal cases (not included in the September/October 2009 issue of Training Notes) have been posted on MDLE.net for your review.

CERTIFICATION UNIT UPDATE

by Sally Reiter, Certification Unit Head

The Certification Unit is in the process of contacting Training Directors to schedule audit visits for Entrance Level training programs. These audits may include the review of academic, firearms, and field training, as applicable. The audit process no longer includes the pre-selection of individual student files subject to audit. Training Directors will be informed of the academy class that is being audited and shall make all student records for the identified class available to the auditors on the day of the scheduled audit. Once scheduled, the Executive Director will send a letter to the agency head confirming the date and time of the audit.

On the day of the audit, copies of academy policies, program approvals, academy schedules, testing and grading policies, and tests with answer keys indicating where each objective is taught and tested shall be available to the auditors. The auditors will review records for documentation evidencing that all entrance level training objectives have been taught, tested, and mastered.

The Certification Unit is also in the process of contacting the heads of agencies to schedule employment selection and in-service training standards audits. Once scheduled, the Executive Director will send a letter confirming the date and time of the audit.

Selection standards audits may include a review of the applicable age, citizenship, education, physical and mental health examinations, oral interview, drug screening, driver's license and driving record, military record, credit check, law enforcement certification in any other state, background investigations and criminal history, criminal gang membership, and criminal record checks and fingerprints. The auditors will review the records of several recently employed individuals for documentation evidencing compliance with selection standards.

Annual in-service training and weapons training/qualification audits are completed in a similar manner to the selection standards audits. The annual in-service and weapons training/qualification audits will include reviewing program approvals, instructor certifications, program schedules, test/qualification documents, and attendance rosters. For training that was not completed by the employing agency, written notice of attendance and scores will be reviewed.

At the conclusion of the audit visit, the Commissions' representative will meet with the agency head or designee to review the audit results and identify any needed follow-up actions or subsequent visits. An audit report will be prepared and forwarded to the Deputy Director for review. The Executive Director will provide a copy of the audit report to the agency head and report the audit results to the respective Commission.

LEADERSHIP DEVELOPMENT

by Sue McGee, Administrator



Check out our new logo! Thanks to all of the employees who made such great suggestions. This one will represent the Leadership Development Institute (LDI) as it continues to meet its mission of providing exceptional customer-focused leadership development for public safety professionals.

The LDI team is working to assess current and future programs in order to establish new guidelines for presenters and classroom materials that will ensure that best practices are being utilized to meet the needs of participants. Throughout the upcoming year, LDI members will audit all programs to evaluate the content and delivery of sponsored trainings.

The five major sources for these trainings are grants, Memorandums of Understanding (MOUs), seminars, independent consultants, and the LDI staff.

Grants provided through the Maryland Highway Safety Administration are allocated for the Penn State Police Executive Program, Northwestern University's School of Police Staff and Command, and the University of Connecticut Homeland Security Program. One or two-day classes on a variety of topics are provided by MOUs with the Community College of Baltimore County, Carroll County Community College, and Baltimore City Community College. There are also trainings that are facilitated by LDI staff through seminars and roundtables. Additionally, programs are also presented by independent consultants who are subject matter experts. Finally, training is provided by LDI staff.

The professionalism of future LDI programs will be enhanced by partnerships with local institutions of higher learning, specifically Johns Hopkins University and University of Maryland University College.

In addition, DPSCS employees will benefit from an upcoming collaboration with the National Institute of Corrections. **Management Development for the Future** and **Blended Correctional Leadership Development** will be presented in order to promote succession planning.

Until next time...Each One Lead One.

MPCTC FIREARMS TRAINING FACILITY

7320 Slacks Road, Sykesville, MD 21784-5893
410-552-6300 Facsimile 410-552-4615

Please note: Due to the new Police Firearms Regulations, Police-only Program Approval forms have been changed. They will be available on the website for your convenience. Click on www.mdle.net, go to Training Programs, and click "Forms," and it will take you to another screen. Scroll down to form needed.

SCOPED RIFLE SCHOOL (Type 1/Type 2 Long Gun) P14728

Fee: \$290.00--Client Agencies/\$385.00--Non-client Agencies

This **seven-day** program meets the minimum MPCTC requirements for Type 1/Type 2 Long Gun end user and is for law enforcement and correctional officers who have successfully completed an Entrance Level rifle program. Students are required to bring a Type 1/Type 2 Scoped rifle with optics greater than 4 power. The Mill-dot reticle system with adjustable turrets is preferable, and participants should bring 500 rounds of match grade ammunition, preferably of the same lot number and type. Check with your Training Coordinator/Agency head and they will register you online.

September 15-16 and 19-23, 2011



LiveScan Fingerprinting Services at the PSETC

The Police and Correctional Training Commissions (PCTC) continues to offer LiveScan fingerprinting services to Maryland public safety agencies and to State agencies for employment purposes. Criminal record checks for State employment applicants and for public safety personnel are available at no charge to the requesting agency.

Advance notice is preferred so that we may assure speedy processing of applicants. Please call 410-875-3403 prior to coming. PCTC is providing this service as a part of our continuing commitment to serve the public safety community and the citizens of Maryland.



Have you developed helpful techniques for managing your training requirements?

Do you have any tips or tricks of the trade that make your duties easier?

Would you like to share your knowledge and experience with Training Notes readers all over the state?

Training Notes invites articles from our readers that demonstrate novel solutions to problems that are common to all training managers. Please take a few minutes to share your creativity and hard-earned wisdom with others in this feature of our publication.

Send your article to Helen Mashbaum at HRMashbaum@dpscs.state.md.us.



APPROVED TRAINING - POLICE

TRAINING PROGRAMS APPROVED BY THE POLICE AND CORRECTIONAL TRAINING COMMISSIONS

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AGENCY	PROG. APPR#	Course Title	TYPE	HOURS	APPROVED	EXPIRES
Frederick City Police	P18157	2011 Field Training Officer Course	Field Training	15.50	5/24/2011	5/24/2011
Frederick City Police	P18158	2011 Field Training Officer Course - Supervisors	Field Training	8.00	5/24/2011	5/24/2012
Frederick City Police	P18189	2011 General In-Service Period 3	Inservice	9.00	6/15/2011	6/15/2014
Bowie Police Department	P18154	2011 In-Service	Inservice	18.00	5/24/2011	5/24/2014
University of MD College Park Police	P18159	2011 In-Service Training	Inservice	19.00	5/24/2011	5/24/2014
Police Training Services	P18195	Advanced Criminal Investigation Techniques	Inservice	24.00	6/20/2011	6/20/2014
Maryland Comptroller Field Enforcement	P18193	Application and Enforcement of Criminal Laws Conce	Inservice	1.00	6/20/2011	6/20/2014
Westminster Police	P18140	Asset Forfeiture In-Service	Inservice	1.00	5/13/2011	5/13/2014
Laurel Police	P18134	Basic & Advanced Domestic Violence Topic for LE	Inservice	6.00	5/12/2011	5/12/2014
Hagerstown Police	P18153	Basic Crime Scene Processing	Inservice	8.00	5/24/2011	5/24/2014
Frederick City Police	P18182	Basic Defensive Tactics Review	Inservice	2.00	6/07/2011	6/07/2014
Eastern Shore Criminal Justice Academy	P18199	Basic Digital Photography for Law Enforcement Offi	Inservice	8.00	6/27/2011	6/27/2014
Queen Anne's County Sheriff	P18211	Basic RADAR Training in Speed Measurement	Inservice	16.00	7/05/2011	7/05/2014
Maryland Association of School Resource	P18164	Basic School Resource Officer Course	Inservice	35.00	5/31/2011	5/31/2014
Prince George's County Police	P18163	Basic SRO (School Resource Officer) Course	Inservice	21.00	5/25/2011	5/25/2014
Rockville Police	P18126	Baton Training	Inservice	1.00	5/04/2011	5/04/2014
MD Police & Corr. Training Commissions	P18129	BJA's Webinar: Dealing with Gang Members	Inservice	1.50	5/09/2011	5/09/2014
Maryland Natural Resources Police	P18183	Boating Law	Inservice	18.00	6/15/2011	6/15/2014
Greenbelt Police	P18160	CAD/RMS Introduction	Inservice	2.00	5/24/2011	5/24/2014
Eastern Shore Criminal Justice Academy	P18176	Comparative Compliance - ESCJA	Entry Level	261.00	6/06/2011	6/06/2012
Southern Maryland Criminal Justice Acad.	P18138	Comparative Compliance - SMCJA	Entry Level	359.50	5/13/2011	5/13/2012
Washington Metro Transit Academy	P18198	Comparative Compliance - Washington Metro	Entry Level	320.00	6/24/2011	6/24/2012
Westminster Police	P18177	Confined Spaces	Inservice	1.00	6/07/2011	6/07/2014
MD Police & Corr. Training Commissions	P18149	Crisis Management & Response in the Workplace	Inservice	6.00	5/19/2011	5/19/2014
MD Police & Corr. Training Commissions	P18186	Current Trends VI-Modified	Inservice	6.50	6/13/2011	6/13/2014
MD Police & Corr. Training Commissions	P18175	Deadly Encounters, Lessons Learned	Inservice	5.00	5/31/2011	5/31/2014
Laurel Police	P18147	Dealing with the Mentally Ill	Inservice	2.00	5/17/2011	5/17/2014
Montgomery County Police	P18200	Defensive Driving/Emergency Vehicle Operations Ins	Inservice	60.00	5/31/2011	5/31/2014
Elkton Police	P18201	Domestic Violence Awareness	Inservice	2.00	6/27/2011	6/27/2014
Hagerstown Police	P18192	Dual-Sport Police Motorcycle Program	Inservice	40.00	6/20/2011	6/20/2014
Frostburg City Police	P18028	ECD-Annual In-Service	Inservice	6.00	5/23/2011	5/23/2014
Frostburg City Police	P18027	ECD-Initial Training	Firearms	6.00	5/23/2011	5/23/2014
Charles County Sheriff	P18127	Enhanced Instructor Training Program	Inservice	40.00	5/04/2011	5/04/2014
Baltimore City Police Academy	P18145	Entrance Level - Baltimore City PD - 11-02	Entry Level	1314.50	5/16/2011	5/16/2012
Eastern Shore Criminal Justice Academy	P18141	Entrance Level - ESCJA	Entry Level	942.00	5/16/2011	5/16/2012
Maryland Transportation Auth. Police	P18026	Entrance Level - Handgun w/Type 4	Entry Level	35.00	5/19/2011	5/19/2014
Howard County Police Academy	P18194	Entrance Level - Howard Co. Police Academy	Entry Level	1224.00	6/20/2011	6/20/2012
Maryland Transportation Auth. Academy	P18143	Entrance Level - MDTA	Entry Level	1240.00	5/16/2011	5/16/2012
Prince George's Co. Comm. Policing Inst.	P18133	Entrance Level - Prince George's Co. Police Academ	Entry Level	1195.00	5/09/2011	5/09/2012
Southern Maryland Criminal Justice Acad.	P18139	Entrance Level - SMCJA	Entry Level	1012.50	5/13/2011	5/13/2012
Anne Arundel County Sheriff	P18024	Entrance Level - Type 3 Long Gun	Entry Level	16.00	5/18/2011	5/18/2014
Maryland Natural Resources Police	P18221	Ethics, Policy and Procedures	Inservice	3.00	7/12/2011	7/12/2014
Prince George's County Police	P18142	EVOC Instructor School	Inservice	80.00	5/11/2011	5/11/2014
Salisbury University Police	P18166	Expandable Baton Re-Certification	Inservice	3.00	5/31/2011	5/31/2014
Greenbelt Police	P18161	Expandable Baton/Straight Stick/Tactical Flashlight	Inservice	3.00	5/24/2011	5/24/2014
Eastern Shore Criminal Justice Academy	P18162	Federal Critical Incident Response and Improvised	Inservice	16.00	5/24/2011	5/24/2014
Baltimore City Police	P18030	Firearms Instructor Training Program	Firearms	35.00	6/15/2011	6/15/2014
Baltimore County Police	P18156	First Line Administrator Training	Administrator	37.00	5/24/2011	5/24/2014
Eastern Shore Criminal Justice Academy	P18150	First Line Administrator Training Program	Administrator	49.00	5/19/2011	5/19/2014
Washington County Sheriff	P18130	Gang Awareness Training	Inservice	1.00	5/10/2011	5/10/2014
Eastern Shore Criminal Justice Academy	P18203	Gangs and Legal Updates In-Service	Inservice	7.00	6/28/2011	6/28/2014
Hagerstown Community College	P18218	Handling Forensic Death Situations	Inservice	6.00	7/12/2011	7/12/2014
Queen Anne's County Sheriff	P18215	Holding Cell Procedures and the Monitoring of Deta	Inservice	2.00	7/12/2011	7/12/2014
Baltimore City School Police	P18187	In-Service Training	Inservice	18.00	6/15/2011	6/15/2014
Greenbelt Police	P18155	Incident Containment and Perimeters	Inservice	3.00	5/24/2011	5/24/2014
Harford County Sheriff	P18174	Incident Response to Terrorist Bombings	Inservice	3.00	5/31/2011	5/31/2014
Elkton Police	P18205	Initial 1st Aid, AED/CPR Certification	Inservice	8.00	7/05/2011	7/05/2014
Elkton Police	P18206	Initial 1st Aid, AED/CPR Re-Certification Training	Inservice	4.00	7/05/2011	7/05/2014
Maryland Highway Safety Office	P18190	Institute of Advanced Law Enforcement Studies	Inservice	40.00	6/20/2011	6/20/2014



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Salisbury University Police	P18125	Introduction to Segway	Inservice	2.00	5/04/2011	5/04/2014
Salisbury University Police	P18165	Introduction to T3	Inservice	2.00	5/31/2011	5/31/2014
Salisbury University Police	P18168	Introduction to the EZGO Vehicle	Inservice	2.00	5/31/2011	5/31/2014
Washington Suburban Sanitary Commission	P18022	Judgmental Training	Firearms	0.00	5/18/2011	5/18/2014
Washington Suburban Sanitary Commission	P18023	Judgmental Training	Firearms	0.00	5/18/2011	5/18/2014
Frostburg State University Police	P18207	Law Enforcement Refresher				
		Training on DWI and Stan	Inservice	8.00	7/05/2011	7/05/2014
MD Police & Corr. Training Commissions	P18148	Leadership & Management Skills for Women	Inservice	4.00	5/19/2011	5/19/2014
Maryland Department of General Services	P18196	LEOKA - Street Survival	Inservice	8.00	6/21/2011	6/21/2014
Princess Anne Police	P18220	LEOSA for Retired Officers	Inservice	2.00	7/12/2011	7/12/2014
Somerset County Sheriff	P18213	LEOSA	Inservice	3.00	7/11/2011	7/11/2014
Hyattsville Police	P18151	LIDAR	Inservice	8.00	5/19/2011	5/19/2014
Queen Anne's County Sheriff	P18210	LIDAR Speed Measurement	Inservice	8.00	7/05/2011	7/05/2014
Wicomico County Sheriff	P18217	LIDAR Speed Measurement	Inservice	8.00	7/12/2011	7/12/2014
Westminster Police	P18178	Lockout/Tagout	Inservice	1.00	6/07/2011	6/07/2014
Westminster Police	P18132	MAARS Review	Inservice	1.00	5/10/2011	5/10/2014
Berlin Police	P18212	Managing the Sex Offender in the Community	Inservice	6.00	7/05/2011	7/05/2014
Governor's Off of Crime Control & Prev	P18181	Maryland Criminal Justice Dashboard & Maryland Off	Inservice	4.00	6/07/2011	6/07/2014
		Mental Health First Aid (MHFA)	Inservice	12.00	6/20/2011	6/20/2014
Harford County Sheriff	P18191					
Carroll County Sheriff	P18173	METERS CN1 Certification	Inservice	16.00	5/31/2011	5/31/2014
Carroll County Sheriff	P18171	METERS CN1 Recertification	Inservice	4.00	5/31/2011	5/31/2014
Carroll County Sheriff	P18172	METERS CN2 Certification	Inservice	8.00	5/31/2011	5/31/2014
Carroll County Sheriff	P18169	METERS CN2 Recertification	Inservice	4.00	5/31/2011	5/31/2014
Carroll County Sheriff	P18170	METERS CN5 Certification	Inservice	8.00	5/31/2011	5/31/2014
Office of Problem Solving Courts	P18197	Motivational Strategies and Refusal Skills	Inservice	6.00	6/15/2011	6/15/2014
Wicomico County Sheriff	P18209	NCIC CN2 Basic Access Class	Inservice	8.00	7/05/2011	7/05/2014
Wicomico County Sheriff	P18208	NCIC CN2 Recertification Class	Inservice	4.00	7/05/2011	7/05/2014
U of MD Baltimore Police	P18146	O.C. Aerosol Refresher	Inservice	2.00	5/17/2011	5/17/2014
MD Police & Corr. Training Commissions	P18144	O.C. Instructor Program	Inservice	8.00	5/16/2011	5/16/2014
Salisbury University Police	P18167	OCAT Re-Certification	Inservice	3.00	5/31/2011	5/31/2014
Queen Anne's County Sheriff	P18214	Officer Survival, Active Shooter	Inservice	8.00	7/12/2011	7/12/2014
Elkton Police	P18219	Patrol Response to Active Shooter	Inservice	16.00	7/12/2011	7/12/2014
Westminster Police	P18180	Personal Protective Equipment	Inservice	1.00	6/07/2011	6/07/2014
Queen Anne's County Sheriff	P18216	Police Ethics	Inservice	2.00	7/12/2011	7/12/2014
Hyattsville Police	P18152	R.A.D.A.R. Uses/Operations Course	Inservice	35.00	5/19/2011	5/19/2014
Prince George's County Public Schools	P18184	Security Incident Reporting System User Guide	Inservice	3.00	6/07/2011	6/07/2014
Dorchester County Sheriff	P18188	Taser Certification/Recertification	Inservice	6.00	6/15/2011	6/15/2014
MD Police & Corr. Training Commissions	P18185	Terrorism Financing Seminar for Law Enforcement	Inservice	7.00	6/07/2011	6/07/2014
Westminster Police	P18179	The Hazard Communication Standard	Inservice	1.00	6/07/2011	6/07/2014
Eastern Shore Criminal Justice Academy	P18137	Trauma Awareness and Intervention Training for LE	Inservice	8.00	5/13/2011	5/13/2014
Anne Arundel County Sheriff	P18025	Type 3 Long Gun	Firearms	0.00	5/18/2011	5/18/2014
Life Line Training, Inc.	P18204	Ultimate Survival Instincts	Inservice	15.50	6/28/2011	6/28/2014
Baltimore City Police	P18131	Underwater Recovery Situational Awareness	Inservice	24.00	5/10/2011	5/10/2014
Maryland State Fire Marshal	P18202	Vehicle Theft/Arson and Insurance Fraud	Inservice	4.00	6/27/2011	6/27/2014
Maryland Natural Resources Police	P18029	Weapon Conversion - Primary Weapon-Same Type	Firearms	7.00	6/15/2011	6/15/2014
Elkton Police	P18031	Weapons Conversion- Primary Weapon-Same Type	Firearms	7.00	6/21/2011	6/21/2014



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Queen Anne's County Detention Center	C10533	2 Hrs Classroom Firearms Training for In-Service	Inservice	2.00	6/21/2011	6/21/2014
Howard County Dept. of Corrections	C11476	Alarm System Overview	Inservice	1.00	6/15/2011	6/15/2014
Montgomery County Detention Center	C11474	American Heart Association Heartsaver AED/CPR	Inservice	3.50	6/15/2011	6/15/2014
Dorchester County Detention Center	C10521	Annual Day Handgun	Firearms	2.00	5/18/2011	5/18/2014
Queen Anne's County Detention Center	C10526	Annual Day Handgun (Pistol)	Firearms	2.00	5/18/2011	5/18/2014
Queen Anne's County Detention Center	C10527	Annual Day Handgun (Revolver)	Firearms	2.00	5/18/2011	5/18/2014
Dorchester County Detention Center	C10522	Annual Reduced Light Handgun	Firearms	0.00	5/18/2011	5/18/2014
Queen Anne's County Detention Center	C10528	Annual Reduced Light Handgun (Pistol)	Firearms	0.00	5/18/2011	5/18/2014
Queen Anne's County Detention Center	C10529	Annual Reduced Light Handgun (Revolver)	Firearms	0.00	5/18/2011	5/18/2014
Queen Anne's County Detention Center	C10530	Annual Shotgun	Firearms	0.00	5/18/2011	5/18/2014
Maryland Dept. of Juvenile Services	C11516	Behavior Management-CHHS Specific	Inservice	2.00	7/11/2011	7/11/2014
Dorchester County Detention Center	C10525	Carbine Basic Training	Firearms	6.00	5/18/2011	5/18/2014
Howard County Dept. of Corrections	C11455	Cardio-Pulmonary Resuscitation (CPR)	Inservice	4.00	5/18/2011	5/18/2014
Montgomery County Detention Center	C11473	Cell Extraction Training	Inservice	7.00	6/15/2011	6/15/2014
Allegany County Detention Center	C11486	Contraband Control	Inservice	6.00	6/20/2011	6/20/2014
DPSCS Corrections	C11431	Correctional Entrance Level - PCTC	Entry Level	194.00	5/05/2011	5/05/2012
DPSCS Corrections	C11437	Correctional Entrance Level - PCTC	Entry Level	105.00	5/05/2011	5/05/2012
US C-SOG	C11526	Correctional Officer Survival for Women	Inservice	24.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11464	CPR/First Aid - CPR Component Only	Inservice	5.00	5/23/2011	5/23/2014
Montgomery County Detention Center	C11490	CRIMS	Inservice	14.00	6/22/2011	6/22/2014
Allegany County Detention Center	C11481	Crisis Management Plan	Inservice	16.00	6/15/2011	6/15/2014
Maryland Dept. of Juvenile Services	C11522	Crisis Prevention and Management-Train the Trainer	Inservice	56.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11426	Cultural Competency Training	Inservice	7.50	5/04/2011	5/04/2014
Allegany County Detention Center	C11491	Defensive Counterstrikes	Inservice	4.00	6/27/2011	6/27/2014
Montgomery County Detention Center	C11446	Disciplinary Process	Inservice	8.00	5/13/2011	5/13/2014
Maryland Dept. of Juvenile Services	C11492	DJS ELT Addition	Entry Level	112.50	6/27/2011	6/27/2012
Maryland Dept. of Juvenile Services	C11428	DJS ELT-Youth Supervisors/ Resident Advisors	Entry Level	203.00	5/04/2011	5/04/2012
Maryland Dept. of Juvenile Services	C11429	DJS-ELT Youth Supervisors Program/Resident Advisor	Entry Level	136.50	5/04/2011	5/04/2012
Maryland Dept. of Juvenile Services	C11427	DJS-ELT Youth Supervisors/ Resident Advisors	Entry Level	203.00	5/04/2011	5/04/2012
Howard County Dept. of Corrections	C11475	Electric Doors - Manual Override	Inservice	1.00	6/15/2011	6/15/2014
Maryland Dept. of Juvenile Services	C11499	Emergency Management- Youth Centers Refresher	Inservice	1.50	7/07/2011	7/07/2014
Maryland Dept. of Juvenile Services	C11510	Emergency Management- Youth Centers-Refresher	Inservice	7.50	7/11/2011	7/11/2014
DPSCS Corrections	C11447	Entrance Level - CTU 11-15	Entry Level	194.00	5/17/2011	5/17/2012
DPSCS Corrections	C11448	Entrance Level - CTU 11-15	Entry Level	105.00	5/17/2011	5/17/2012
Maryland Division of Parole & Probation	C11472	Entrance Level - DPP	Entry Level	352.00	5/26/2011	5/26/2012
Hagerstown Regional Correctional Academy	C11452	Entrance Level - Hagerstown Regional Correctional	Entry Level	105.00	5/17/2011	5/17/2012
Hagerstown Regional Correctional Academy	C11453	Entrance Level - Hagerstown Regional Correctional	Entry Level	194.00	5/17/2011	5/17/2012
Prince George's County Correctional Acad	C11489	Entrance Level - PG Co. DOC	Entry Level	200.00	5/23/2011	5/23/2012
Eastern Shore Criminal Justice Academy	C11488	Entrance Level - Staff Program - ESCJA	Entry Level	107.00	6/20/2011	6/20/2012
Dorchester County Detention Center	C10523	Entrance level Firearms (Handgun/Carbine)	Entry Level	41.00	5/18/2011	5/18/2014
Queen Anne's County Detention Center	C10531	Entrance Level Firearms (Handgun/Shotgun)	Firearms	37.00	5/18/2011	5/18/2014
Eastern Shore Criminal Justice Academy	C11487	Entrance Level-CO Program - ESCJA	Entry Level	194.00	6/20/2011	6/20/2012
Howard County Dept. of Corrections	C11469	Field Training Program	Inservice	24.00	5/24/2011	5/24/2014
DPSCS Corrections	C11471	Fire Control, Prevention & Notification	Inservice	3.50	5/26/2011	5/26/2014
Howard County Dept. of Corrections	C11456	First Aid	Inservice	4.00	5/18/2011	5/18/2014
Maryland Dept. of Juvenile Services	C11509	First Aid/CPR/AED	Inservice	7.50	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11462	First Aid/CPR/AED-Challenge Course	Inservice	2.00	5/23/2011	5/23/2014
Maryland Dept. of Juvenile Services	C11519	First Aid/CPR/AED-Challenge Course	Inservice	2.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11507	First Aid/CPR/AED-CPR Component Only	Inservice	5.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11508	First Aid/CPR/AED-CPR and AE Component Only	Inservice	6.00	7/11/2011	7/11/2014
Howard County Dept. of Corrections	C11457	Forced Cell Extraction	Inservice	4.00	5/18/2011	5/18/2014
Maryland Dept. of Juvenile Services	C11463	Gang Awareness in Maryland	Inservice	22.50	5/23/2011	5/23/2014
Maryland Dept. of Juvenile Services	C11500	Gang Awareness: DJS Gang Awareness Policy and Faci	Inservice	2.00	7/07/2011	7/07/2014
Allegany County Detention Center	C11497	How to Run a Direct Supervision Housing Unit	Inservice	16.00	6/21/2011	6/21/2014
Maryland Division of Parole & Probation	C11479	Ignition Interlock	Inservice	3.00	6/15/2011	6/15/2014
Allegany County Detention Center	C11493	Inmate Search Techniques	Inservice	4.00	6/21/2011	6/21/2014
Allegany County Detention Center	C11494	Interpersonal Communication Skills	Inservice	24.00	6/21/2011	6/21/2014
Dorchester County Detention Center	C11435	Interview & Interrogation Tech	Inservice	1.00	5/05/2011	5/05/2014
Allegany County Detention Center	C11496	Joint Lock Techniques	Inservice	4.00	6/21/2011	6/21/2014



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Allegany County Detention Center	C10532	Judgmental Training-Weapon Simulation	Firearms	8.00	5/20/2011	5/20/2014
Maryland Dept. of Juvenile Services	C11520	Legal Issues	Inservice	4.00	7/11/2011	7/11/2014
Dorchester County Detention Center	C11436	Liability Issues	Inservice	2.00	5/05/2011	5/05/2014
Maryland Dept. of Juvenile Services	C11438	MCASP: Treatment Service Plan - Automated	Inservice	7.50	5/10/2011	5/10/2014
Maryland Dept. of Juvenile Services	C11498	Motivational Interviewing	Inservice	6.50	7/07/2011	7/07/2014
Allegany County Detention Center	C11483	Oleoresin Capsicum (O.C. Spray)	Inservice	4.00	6/15/2011	6/15/2014
DPSCS Corrections	C11470	PEP Revised Format	Inservice	2.00	5/26/2011	5/26/2014
Talbot County Detention Center	C11466	Pepperball Armorer	Inservice	8.00	5/24/2011	5/24/2014
Talbot County Detention Center	C11467	Pepperball Instructor	Inservice	8.00	5/24/2011	5/24/2014
Howard County Dept. of Corrections	C11468	Pepperball Launcher	Inservice	4.00	5/24/2011	5/24/2014
Dorchester County Detention Center	C11434	Perimeter & Control Room	Inservice	1.00	5/05/2011	5/05/2014
Dorchester County Detention Center	C11433	Personnel Appearance	Inservice	1.00	5/05/2011	5/05/2014
Allegany County Detention Center	C11484	Policy and Procedures	Inservice	16.00	6/15/2011	6/15/2014
Maryland Dept. of Juvenile Services	C11511	Positive Peer Culture	Inservice	24.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11512	Positive Peer Culture	Inservice	32.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11513	Positive Peer Culture and Response Ability Pathway	Inservice	16.00	7/11/2011	7/11/2014
Maryland Dept. of Juvenile Services	C11515	Positive Peer Culture/Equip Refresher	Inservice	7.50	7/11/2011	7/11/2014
Allegany County Detention Center	C11495	Pressure Point Techniques	Inservice	5.00	6/21/2011	6/21/2014
Dorchester County Detention Center	C11432	Property Control Procedures	Inservice	1.00	5/05/2011	5/05/2014
Dorchester County Detention Center	C11440	Protective Custody	Inservice	1.00	5/12/2011	5/12/2014
Dorchester County Detention Center	C11442	Radio Procedures	Inservice	1.00	5/13/2011	5/13/2014
Dorchester County Detention Center	C11445	Report Writing	Inservice	3.00	5/13/2011	5/13/2014
Howard County Dept. of Corrections	C11459	Report Writing	Inservice	5.00	5/18/2011	5/18/2014
Allegany County Detention Center	C11482	Report Writing	Inservice	6.00	6/15/2011	6/15/2014
Dorchester County Detention Center	C11444	Right to Know	Inservice	1.00	5/13/2011	5/13/2014
DPSCS Corrections	C11524	Risk Assessment for Individual Case Plans (ICP)	Inservice	8.00	7/11/2011	7/11/2014
Dorchester County Detention Center	C11443	Role of the Supervisor	Inservice	1.00	5/13/2011	5/13/2014
Maryland Dept. of Juvenile Services	C11501	Safety and Security Refresher	Inservice	1.50	7/07/2011	7/07/2014
Howard County Dept. of Corrections	C11458	Self-Contained Breathing Apparatus	Inservice	4.00	5/18/2011	5/18/2014
Dorchester County Detention Center	C10524	Semi-Annual Carbine Qual.	Firearms	0.00	5/18/2011	5/18/2014
Cecil County Detention Center	C11525	Sentence Computation	Inservice	2.00	7/11/2011	7/11/2014
DPSCS Corrections	C11465	Serious Incident Report	Inservice	1.50	5/24/2011	5/24/2014
Howard County Dept. of Corrections	C11477	Sprinkler System - Response & Control	Inservice	1.00	6/15/2011	6/15/2014
Maryland Dept. of Juvenile Services	C11517	Standard of Conduct and Ethics	Inservice	4.00	7/11/2011	7/11/2014
Carroll County Detention Center	C11523	Stun-Cuff Less Lethal	Inservice	2.00	7/11/2011	7/11/2014
Allegany County Detention Center	C11505	Suicide Prevention	Inservice	6.00	7/08/2011	7/08/2014
Maryland Dept. of Juvenile Services	C11502	Suicide Prevention and Education-Abbreviated Refre	Inservice	4.00	7/07/2011	7/07/2014
Maryland Dept. of Juvenile Services	C11521	Suicide Prevention Education and Awareness-Train t	Inservice	30.00	7/11/2011	7/11/2014
Howard County Dept. of Corrections	C11450	Suicide Prevention in Custody	Inservice	3.00	5/17/2011	5/17/2014
Allegany County Detention Center	C11506	Tactical Handcuffing	Inservice	6.00	7/08/2011	7/08/2014
Allegany County Detention Center	C11504	Testifying in Court	Inservice	4.00	7/08/2011	7/08/2014
Allegany College of Maryland	C111485	The Challenge of Mental Illness in Corrections	Inservice	6.50	6/20/2011	6/20/2014
Maryland Dept. of Juvenile Services	C11514	The Equip Program	Inservice	16.00	7/11/2011	7/11/2014
DPSCS Corrections	C11461	The Performance Evaluation Process	Inservice	1.00	5/19/2011	5/19/2014
Maryland Dept. of Juvenile Services	C11430	The Prison Rape Elimination Act (PREA)	Inservice	6.00	5/05/2011	5/05/2014
Maryland Dept. of Juvenile Services	C11503	Time and Stress Management	Inservice	7.50	7/07/2011	7/07/2014
Eastern Shore Criminal Justice Academy	C11441	Trauma Awareness and Intervention Training for Cor	Inservice	8.00	5/13/2011	5/13/2014
Maryland Division of Parole & Probation	C11460	Understanding Maryland Inmates' Early Release Cred	Inservice	3.00	5/19/2011	5/19/2014
Howard County Dept. of Corrections	C11449	Understanding Mental Illness	Inservice	3.00	5/17/2011	5/17/2014
Howard County Dept. of Corrections	C11451	Urinalysis Testing	Inservice	2.00	5/17/2011	5/17/2014
Cecil County Detention Center	C11480	Use of Force in the Correctional Facility	Inservice	3.00	6/15/2011	6/15/2014
Maryland Dept. of Juvenile Services	C11518	Verbal Judo	Inservice	7.50	7/11/2011	7/11/2014
Howard County Dept. of Corrections	C11478	Videotaping Significant Events	Inservice	1.00	6/15/2011	6/15/2014

A Change to Training Notes

Commencing with the May 2011 issue, please note that the publication schedule for Training Notes will shift from a bi-monthly issue to a quarterly issue. We will maintain our commitment to bringing our readership timely and useful information in all areas of law enforcement and corrections training and certification, leadership, and crime prevention.

VIDEO-CONFERENCING

We want to remind you about the availability of video-based teleconferencing at the Public Safety Education and Training Center.

We have equipped one of our conference rooms with a state-of-the-art video conferencing system.



This system will allow you to:

- have live, real-time, face-to-face conversations with persons at up to three separate locations;
- record your meeting on VHS tape;
- view documents, displays, and other materials; and
- scan the conference room 180° to bring attendees on-camera.

Video-based teleconferencing can be set up with any user who has an ISDN connection. MPCTC is able to bring these services to you at NO COST other than our costs for the actual line time of your teleconference.

If you or your staff would be interested in a free demonstration of these resources, please contact: Chris Esser, Electronics Technician, at 410-875-3550 or Joanne Cunningham, Registrar, at 410-875-3402.

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